solihull energy
cleaner energy for Solihull

Non-Executive Director Role

Are you a strategic thinker with an interest in energy and reducing Solihull's carbon footprint? Solihull Energy Ltd is proud to be building a Low Carbon Heat Network Scheme in Solihull Town Centre

We are now looking for a new Non-Executive Director to join our team and help us steer Solihull Energy Ltd confidently into the next phase of its development; maintaining and expanding the existing network and connecting to new energy sources as we meet the challenges of carbon reduction.

Solihull Energy Ltd is a limited company set up and owned by Solihull Metropolitan Borough Council. This independent Energy Services Company (ESCo) is responsible for managing individual contracts and customer agreements associated with the Town Centre Low Carbon Heat Network. The company is overseen by a Board of Directors, made up of senior council officers, and reports to a Shareholder Panel comprised of elected Councillors. The Board plays a key strategic role in shaping the borough's transition to a low-carbon, sustainable energy future. The Board oversees initiatives that support renewable energy generation, energy efficiency, community energy projects, and the delivery of Solihull's Net Zero Action Plan.

Solihull Energy Ltd is keen to appoint an individual into this position that is independent, representative and a "voice of the sector." The appointment will be for 12 days per year and £12,000.

The appointment is for an initial 2-year period (with a notice period on either side of 3 months) with the option to extend for further 12-month periods.

Applications are sought from interested individuals with expertise in any of the following areas: Board Governance, Regulatory Compliance, Energy and Utilities, Engineering, Commercial Operations, Finance and Investment, and Public Services.

Experience as a Non-Executive Director or similar role in the energy sector is required along with strong technical and commercial experience of heat networks.

The Requirement

The Non-Executive Director will be appointed through a Personal Services Company and will not be directly employed by the Company or Solihull Metropolitan Borough Council.

The role will provide challenge and support to a wide variety of management and operational issues and contribute to the effective strategic and operational leadership of Solihull Energy Ltd.

As a Non-Executive Director and member of the Company board, the primary role will be to provide independent oversight, challenge, and support to the Board to ensure effective governance and evaluation of the impact and success of the Board's decisions.

Relevant Experience and Knowledge

Suitable candidates will display the following objective experience:

- Previous experience as a Non-Executive Director or similar role in the energy sector.
- A demonstrable understanding of, and commitment to, the delivery of Heat Networks for the benefit of local residents and businesses.
- Extensive knowledge of the UK energy market.
- Practical experience of energy network businesses and/or supplier operations with a credible industry background.
- Awareness of relevant industry network and supply issues.
- Understanding of the enabling policy and governance framework for heat network operators.
- Knowledge of heat networks and their role in supporting decarbonisation and net zero objectives, including an understanding of current and emerging technologies, industry best practice, regulatory developments, and innovative approaches to the generation, distribution, and use of low-carbon heat.
- The ability to contribute constructively to the Board's scrutiny and agreement of Solihull Energy Ltd Business Plan, and delivery against that plan.
- The ability to contribute to the Board's oversight for Solihull Energy Ltd; probing and constructively challenging the executive management team on their reports to the board and in the performance of their responsibilities; and offering positive support where appropriate.
- The ability to interrogate annual budgets and the ongoing financial management thereof to ensure good value for money is achieved across the company.
- Appreciation of the objectives and activities of Solihull Energy Ltd as set out in the Solihull Energy Ltd Business Plan 2026/2027.

Candidate Availability

- Able/willing to travel to Solihull.
- Ability to attend virtually via video conference from home in the event physical attendance is not possible.
- Approximately 12 days in the first year, ad hoc calls/meetings.

How to apply

To arrange an informal discussion before applying contact:

solihullenergypm@solihull.gov.uk

To apply for the role please send your CV (maximum of two pages), with a covering letter (maximum of 2 pages) setting out why you are applying for the role and how you meet the essential requirements for it to solihullenergypm@solihull.gov.uk

During the process you may also be required to provide two referees who can confirm professional history and skills, as well as personal traits and suitability for the role.

The application deadline is midnight on Sunday 3rd January 2027, with interviews planned for week commencing 25th January 2027.